

ATTACHMENT A - FAQ

1. Is this internship paid?

All internship positions at Sisterbration are **unpaid**. However, students may apply to receive academic credit for their volunteer time and effort.

2. How long is the internship?

Internships are 10 weeks long, generally during an academic semester (fall, spring or summer). Interns work an average of 20 hours per week.

3. How many internship placements are available?

Five (5) total internship placements are available in Fall 2011 (Spring 2012 TBD). However, only one student will be selected to work in a given area or Division.

4. Where can I find the application?

The complete application form for students is posted online. Please visit our website, <http://www.sisterbration.com>, to download the application, or contact us at 214.727.4842 or internships@sisterbration.com. Applications will NOT be accepted before August 1.

5. What are the minimum eligibility requirements?

Eligible students must:

- Be an undergraduate or graduate student enrolled in a two- or four-year college or university located in the 12-county Dallas-Fort Worth-Arlington Metro area (Collin, Dallas, Delta, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant and Wise counties) and/or be a permanent resident of the 12-county area attending school elsewhere.
- Be legally eligible for employment in the United States.
- Have completed the equivalent of at least 48 credit hours of coursework at the time of application.
- Have at least a 2.8 GPA.

6. When is the application deadline?

Applications are due at **5:00 p.m. CST on Friday, September 30, 2011 (for Fall 2011 applicants) and Wednesday, November 30, 2011 (for Spring 2012 applicants)**. Applications are only accepted as PDF documents sent via email to internships@sisterbration.com. A confirmation email will be sent upon receipt of a student's application. Late or incomplete applications will not be considered.

7. I am a nontraditional student/adult returning to college. Can I apply?

Yes. The internship program is open to all undergraduate and graduate students meeting the minimum criteria (geography, GPA, credits, etc.) who wish to learn more about the nonprofit sector while also making an impact in the local community.

8. What is the process for selecting interns?

- Students submit applications to Sisterbration.
- In the application, students should rank the top three placements in which they are interested, and write a 1-2 sentence rationale about why they are interested in each placement they rank.
- A volunteer Selection Committee will select two students to be interviewed for each placement.
- Sisterbration will notify all candidates of their status.
- Sisterbration will interview each student in the pool.
- Sisterbration will select an intern and notify all interviewees of their status.

9. When do I find out if I received the internship?

All final selections will be made at least 7 days prior to the start date of the internship. The Fall 2011 internship will begin on Monday, October 10, 2011, and the Spring 2012 internship will begin on Monday, January 23, 2012.

10. What kind of internships will be offered?

Generally, internship opportunities are in a range of health-related issue areas including disease prevention, health education/promotion, social marketing and youth mentoring. We also offer opportunities for students to gain specific experience in digital/social media management, event planning, fundraising, marketing and outreach, public relations and direct service, among many other activities.

11. If selected, may I take a vacation (e.g., fall or spring break) during my internship?

In addition to working 20 hours per week, the only other requirements from Sisterbration are that the intern attends the kick-off event, all three mandatory learning workshops, and one evening networking event during the period of the internship. Students are encouraged to take advantage of college- or university-sponsored holidays or vacation time.

12. If selected, may I have an additional part-time job or attend summer school?

Yes. Interns must be able to work an average of 20 hours per week with Sisterbration and should determine a job or class schedule in consultation with the internship coordinator.